



**CASTLE COURT
SCHOOL**

APPLICATION FORM

POSITION:

START DATE:

In your covering letter (not exceeding one typed page), please set out in details a statement in support of your application, which addresses the criteria in the person specification for this post. Submit your application to hmsec@castlecourt.com

PERSONAL INFORMATION

| | | | |
|--|--|--------------------------|--|
| SURNAME | | PREFERRED TITLE | |
| FORMER SURNAME (if applicable) | | DATE OF BIRTH | |
| FIRST NAME(S) | | PREFERRED NAME | |
| EMAIL ADDRESS | | CONTACT NUMBER | |
| CURRENT ADDRESS (include Postal Code) | | MARITAL STATUS | |
| | | TEACHER REFERENCE NUMBER | |
| No. of years at this address: | | | |

GENERAL

| | |
|--|----------|
| Do you have Qualified Teacher Status? | Yes / No |
| Do you have a current full UK driving licence? | Yes / No |
| Please provide full details of membership of any professional bodies | |



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ATTENDANCE

| | |
|--|--|
| Number of working days absent within the last two years due to illness | |
| Number of working days absent for other reasons (training / compassionate etc) | |



CASTLE COURT SCHOOL

CURRENT SALARY

| | |
|---------------------------------------|--|
| Current Salary (basic if appropriate) | Additions (Responsibility Allowance etc) |
| | |
| TOTAL ANNUAL SALARY | |

BACKGROUND INFORMATION

| |
|--|
| Hobbies, Interests, Previous experience not already listed |
| |

REFERENCES

Please provide at least two professional referees. One referee should be your current or most recent employee. Please note that we are required to take two references before an interview can take place.

| REFEREE 1 | | REFEREE 2 | |
|--------------------------------|--|--------------------------------|--|
| Name | | Name | |
| Position | | Position | |
| Telephone Number | | Telephone Number | |
| Email Address | | Email Address | |
| Address | | Address | |
| Permission to contact referee? | | Permission to contact referee? | |

DATA PROTECTION & SAFER RECRUITMENT

The information that you provide on this form will be used to process your application for employment. The personal information that you provide will be stored and used in a confidential manner to help with our recruitment process.

If you succeed in your application and take up employment with the School, the information will be used in the administration of your employment.

We may check the information provided by you on this form by third parties.



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DECLARATIONS

As the job for which you are applying involves substantial opportunity for access to children, it is important that you provide us with accurate answers. You should be aware that the School will institute its own checks on successful applicants with the Disclosure and Barring Service (DBS), and, where appropriate, a check of the Barred List maintained by the DBS, and any offer of appointment will be made conditional on obtaining such satisfactory checks.

- a) I have not been disqualified from working with children, I am not prohibited from working with children, and I am not subject to any sanctions imposed by a regulatory body (eg. The General Teaching Council for England, or the Teaching Regulation Agency).
- b) Please state whether you have an Enhanced Clearance DBS Certificate

| | | | |
|---------------|----------|--------------------|--|
| Date of issue | | Certificate Number | |
| Portable DBS? | Yes / No | | |

- c) **CHILD SAFEGUARDING:** Castle Court has a statutory obligation to safeguard and promote the welfare of its pupils. Accordingly, we require all new appointees to answer the following questions. Has the Secretary of State for Education ever issued you with a personal warning or caused your name to be included on List 99 which names those who may not be employed by schools?

YES / NO

- d) **REHABILITATION OF OFFENDERS:** The post for which you are applying involves substantial opportunity for access to children, which in the UK is exempt from the Rehabilitation of Offenders Legislation. We therefore require you to declare any convictions, cautions or bind-overs you may have had, regardless of how long ago and even if they would otherwise be regarded as 'spent'. You are also required to declare any outstanding case(s) against you. You should be aware that the school will institute its own checks. Please submit information in confidence, enclosing details in a separate sealed envelope. Failure to declare a conviction may disqualify you from appointment or result in summary dismissal if a discrepancy comes to light.

I have nothing to declare / I enclose a confidential statement (delete as necessary)



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- e) **RELATIONSHIP DECLARATION:** I appreciate that I must declare any close relationship with a member of the school's Governing Body, or with a member or senior official of the organisation that has responsibility for the school. I understand that failure to disclose such a relationship may result in my disqualification.

| |
|--|
| Please declare any such relationships below: |
| |

- f) **MEDICAL FITNESS:** I declare that (a) I know of no reasons, on grounds of mental or physical health, why I should not be able to discharge the responsibilities required by the post for which I have applied, and (b) I understand that any offer of employment made by the school will be conditional on verification of medical fitness, if necessary.
- g) I declare that the information I have given in this Application Form is accurate and true. I understand that providing misleading or false information will disqualify me from appointment of, if appointed, may result in my dismissal.

SIGNATURE:

DATE:



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EQUAL OPPORTUNITIES MONITORING FORM

This section of the form will be detached from your application and will be used solely for equality monitoring purposes. This form will be kept separately from your application.

Castle Court School recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of race, gender, disability, age, sexual orientation, religion or belief, gender reassignments, marital and civil partnership status, or pregnancy and maternity.

We welcome applications from all sections of the community.

You are not obliged to complete this form but it is helpful to the School in maintaining equal opportunities.

All information provided will be treated in confidence and used as set out in the School's Recruitment Privacy Notice and Data Protection Policy.

Please complete the form as you feel is most appropriate for you.

Position Applied For:

| | | | | |
|---|---------------------------|----------------------------|----------------------------|----------------------------|
| Asian or Asian British | Indian | Bangladeshi | Pakistani | Any other Asian Background |
| Black or Black British | Caribbean | African | Any other Black Background | |
| Chinese or other Ethnic Group | Chinese | Other Ethnic Group | | |
| Mixed | White and Black Caribbean | White and Black African | White and Asian | Any other mixed Background |
| White | White British | Any other white background | | |
| If your ethnic group is not reflected above please state your ethnicity here | | | | |

| | |
|---------------------------------|--|
| Gender (Please specify): | |
| Date of Birth: | |



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| | |
|---|----------|
| Do you consider yourself to have a disability? | Yes / No |
| If Yes, please state nature of disability: | |
| The Equality Act defines disability as “A physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day – to – day activities. | |

If you wish, you may disclose information about yourself in this section about your:

| |
|---------------------|
| Religion: |
| Sexual Orientation: |

How did you become aware of this vacancy?

| | | | | |
|-------------------------|-----------------------------|-----|--------|-----------------------|
| School Website | Dorset Council Jobs Site | TES | Indeed | Recruitment Agency |
| Other (Please specify): | | | | |